

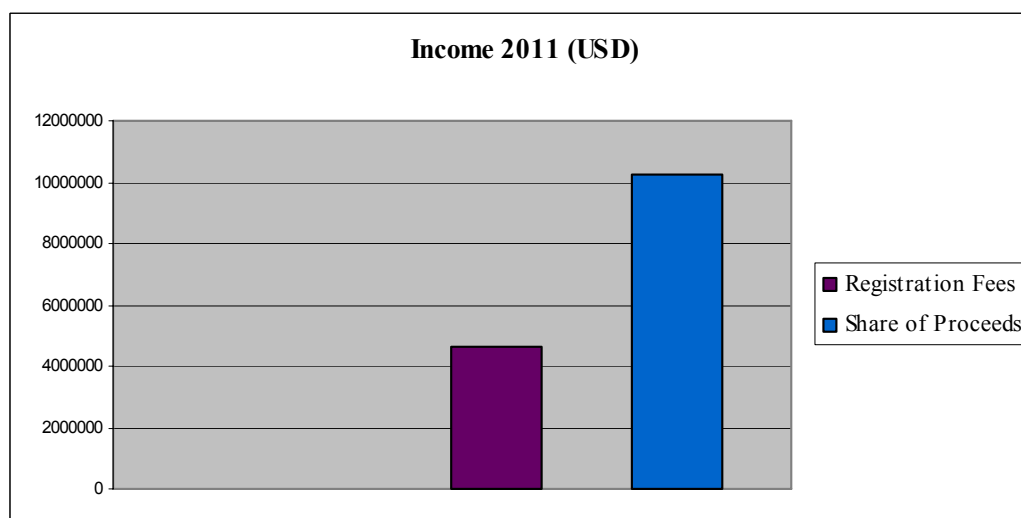


Annex 8

**STATUS OF INCOME AND EXPENDITURE AND HUMAN RESOURCES TO
SUPPORT CDM ACTIVITIES DURING 2011
(ALL FIGURES IN USD AS AT 16 MARCH 2011)**

Table 1: Shows the income received in 2011 and also includes the carry-over from 2010 (in USD).

Carry over figure from 2010 ¹	38,045,707
Fees from Application Op. Entities	0
Fees from the Accreditation Process	0
Registration Fees	4,660,526
Methodology Fees	2,000
Share of Proceeds	10,248,133
<i>Sub-Total (fees/SOPs)</i>	<i>14,910,659</i>
Total income 2011	52,956,366

Figure 1: Registration Fees and Share of Proceeds 2011 in USD**Table 2:** SOP/Fee Expenditure in 2011 (in USD). The table below shows expenditure by object of expenditure from 1 January to 16 March 2011.

Object of Expenditure	USD
Staff	2,836,165
General Temporary Assistance	133,659
Consultants	124,512
Experts fees	153,588
Experts travel	464,158
Overtime	5,324

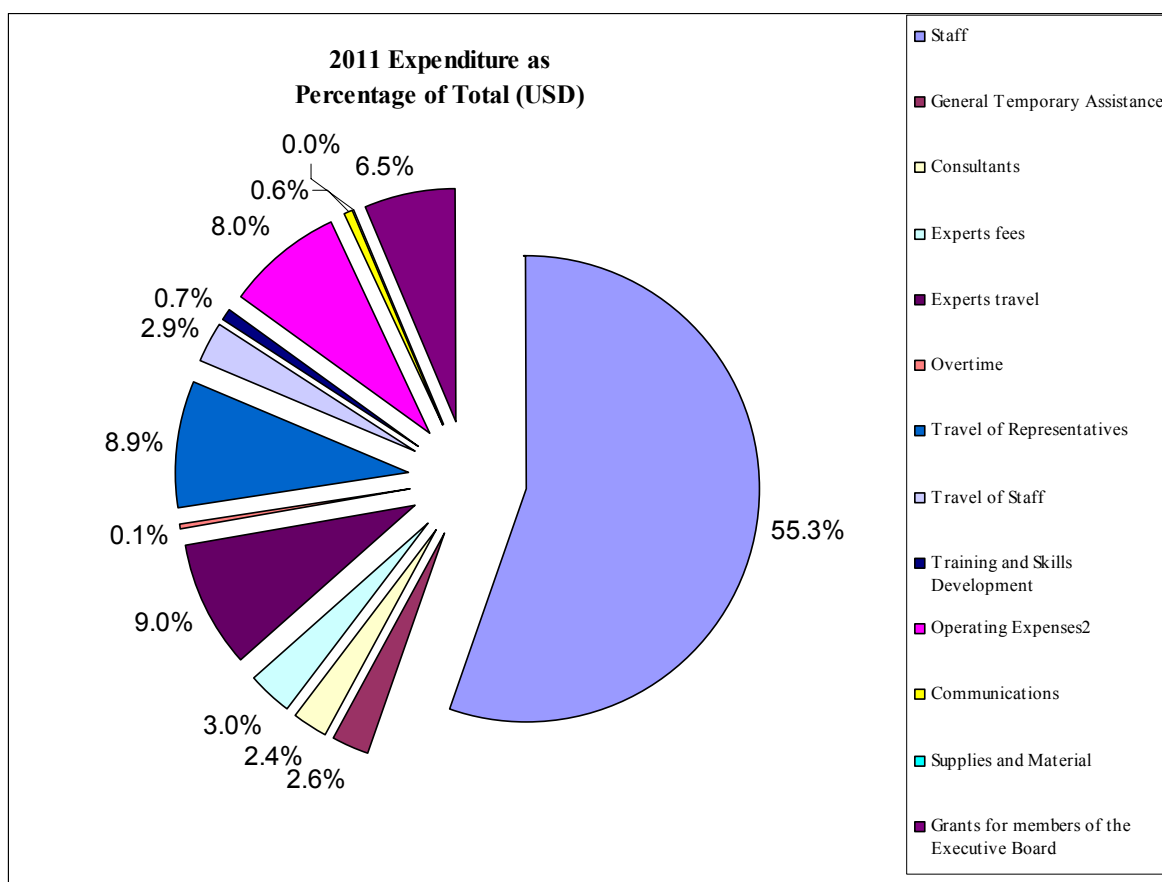


Object of Expenditure	USD
Travel of Representatives	457,061
Travel of Staff	146,407
Training and Skills Development	37,592
Operating Expenses ²	410,235
Communications	28,802
Supplies and Material	1,041
Grants for members of the Executive Board	332,000
<i>Total</i>	<i>5,130,545</i>
13% overhead	666,971
Grand Total 2011	5,797,516

¹ Includes USD 1,303,000 accrued interest from 2010.

² “Total Cost of Ownership” is the support provided to SDM from other secretariat programmes. These costs are not included above as they have not been allocated as of the date of this report.

Figure 2: Shows 2011 expenditure as a percentage of the total of USD 5,130,545



**Table 3:** Balance of income from SOP/fees (in USD)

Total revenue available	52,956,366
Less expenditure	5,797,516
Balance available	47,158,850

Note: Operating reserve of USD 45,000,000 is not included in the above table.

Table 4: Expenditure by Unit (in USD) (from 1 January 16 March 2011)

This table shows the expenditure under the new structure. It does not include any overheads. Process Management includes costs for meetings of the Accreditation, Afforestation/Reforestation, Methodology and Small-scale Panels.

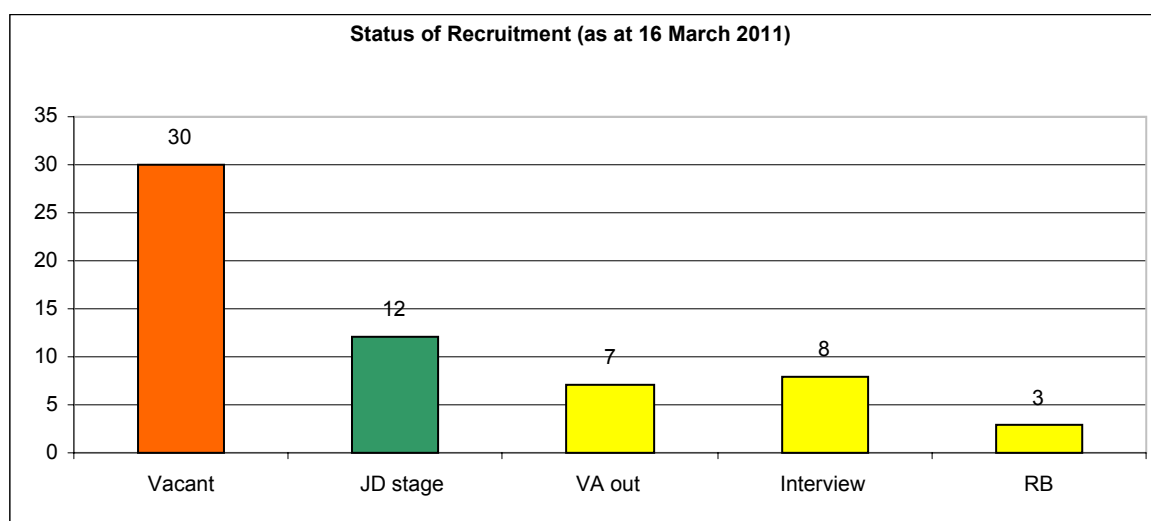
Process Management	899,786
Standard Setting	718,257
Project & Entity Assessment	1,019,338
Organization & Stakeholder Development	514,781
Strategy & Policy Development	91,597
Office of the Director	21,929
Services & Management Support	524,582
Executive Board Meetings	647,774
DNA & Regional Meetings	370,776
IT Support	407,957

**Status of human resources****Table 5:** Status of vacant posts

As at 16 March 2010, nine position have been filled leaving the following thirty positions vacant. The table that follows shows the breakdown of the vacant CDM posts by sub programme.

	OSD	SPD	SMS	PMU	SSU	PEA	OD	OC	Totals
JD stage	2	1		3	2	4			12
VA out	1		1		1	3		1	7
Interview		1	1	4	1	1			8
RB	3								3
Totals	6	2	2	7	4	8	0	1	30

The figure below indicates the status of the approved and vacant posts in CDM in terms of where they are in the recruitment process. Of the twelve positions still at the job description stage, only three are still awaiting classification. Of the remainder, five will utilize rostered candidates dramatically expediting the recruitment process.



**Table 6:** Estimated Recruitment Dates

The table below shows the estimated time by which recruitment for the above 30 positions will be completed.

Level	Unit	April		May		June		July	
		Estimated	Achieved	Estimated	Achieved	Estimated	Achieved	Estimated	Achieved
P5	SPD			1					
P4	OSD							1	
	SSU			1		1			
P3	PEA			1					
	PMU			3				2	
P2	PEA					5		2	
	OSD	3				1			
	PMU							1	
	SMS					1			
	SSU	1				1			
G5	PMU					1			
	OC	1							
G4	OSD			1					
	SMS			1					
	SPD					1			
Totals		5		8		11		6	
Total estimated			30						
Total achieved									
