

# Mainstreaming gender consideration

6th Meeting of KCI  
2 – 3 June 2022



## Background

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- The secretariat presented a concept note on the integration of gender in the work of the KCI at KCI 5.
- The KCI agreed to adopt the approaches proposed in the concept note:
  - Mainstreaming gender consideration in its work → maintain gender focal points
  - Collaboration and stakeholder engagement
  - Monitor progress and institutionalizing gender integration
  - Communicate on gender and response measures and in a gender-sensitive manner
  - Organize events that are inclusive and substantively address gender
- KCI Rules of procedure: Encouraging groups of Parties to nominate members taking into account the goal of achieving gender balance.
- Appointing its Co-Chairs and gender focal points at KCI 4.



## What KCI has done and way forward

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- KCI Rules of procedure: Encouraging groups of Parties to nominate members taking into account the goal of achieving gender balance.
- In conjunction with KCI 3, training workshop was imparted to KCI on capacity-building to integrate gender considerations into its work.
- Appointing its Co-Chairs and gender focal points at KCI 4.
  
- **Proposals to start implementing the approaches:**
  - Collaboration and stakeholder engagement
  - Monitor its progress and institutionalizing how the KCI integrates gender



## Collaboration and stakeholder engagement

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Establishing informal network of expert for response measures:

- To support KCI work by making coordinated written or spoken expert inputs through submissions or participation in KCI meetings and contributing to working groups.

### **Recommendations:**

- Engage/reach out to specific organizations to be included in the network:
  - GEDI (ILO)
  - Women and Gender constituency
  - *(KCI to decide)*
- Open expression of interest to organizations and individual experts to be included in the network.
- List the organizations and experts included in network in KCI webpage



## Monitor progress and institutionalizing gender integration

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Establishing indicators to measure gender integration

- Enable KCI to report on the implementation of this mainstreaming approach and regularly review lessons learned.

### Recommendations:

#### 1. Adopt **indicators**:

- ❖ Gender composition of speakers at KCI events/meetings.
- ❖ Rating system of 1 to 4 (with 4 as the highest integration) for:
  - Number of input/submissions that consider gender aspect.
  - Rating system for discussion at KCI meetings that include gender aspect.

#### 2. Develop more comprehensive or **complex indicators** in consultation with experts:

- ❖ KCI 7 to open call for input
- ❖ KCI 8 to agree on more indicators



## Report the progress of integration of gender

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- KCI gender focal point to **report the progress**, at each meeting:
  - Indicators.
  - Any other issues/concerns/points observed.
  
- KCI **to reflect/review the progress** of integration at each meeting and take action as necessary



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**End of presentation – THANK YOU**

