

# **Professional transition Practice enterprises network**

## UNFCCC Workshop

Sharing views and „experiences on economic diversification and transformation” and „just transition of workforce and creation of decent work and quality jobs” in context of sustainable development.

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# History

- German Ruhr area (mining, heavy industry) went through dramatic restructuring of its economy
- A number of measures were adopted, including in relations to social dialogue on regional level.
- A network of „practice” enterprices as the method of training has been assisting unemployed in their strive to find a job and develop necessary skills.

## Practice enterprise

- It is equally important to develop professional skills as to built self-confidence of a person who lost job.
- Social benefits for unemployed were not very helpful as they did not motivate people.
- „Going out to work” proved to be a therapy reinvigorating motivation and self evaluation.
- Practice companies were invented to address the problem

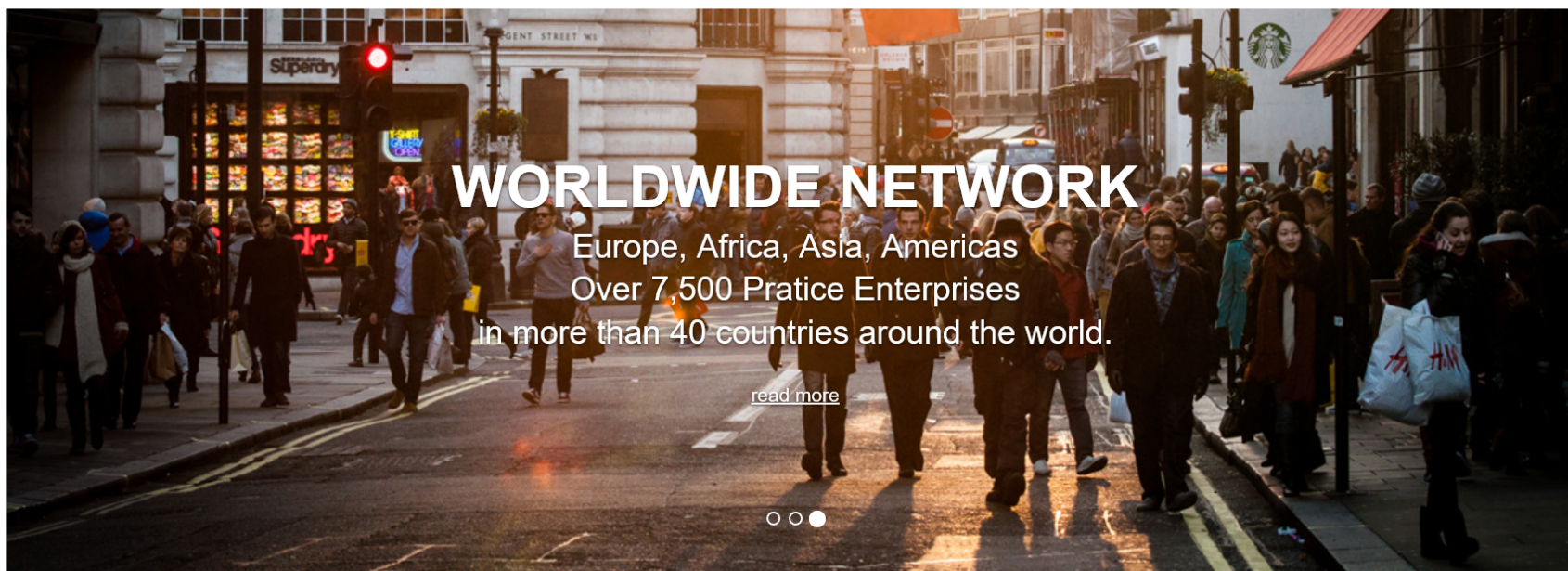


Ein Übungsunternehmen bzw. eine Übungsfirma ist ein simuliertes Unternehmen, das die reale Geschäftswelt widerspiegelt. Solche Firmen arbeiten wie wirkliche Unternehmen. Sie werden als Teil des Schulunterrichts von Schülern aufgebaut und betrieben. Die Rolle des Lehrers ist auf die Unterstützung der Schüler bei ihrer Arbeit begrenzt.

Übungsunternehmen handeln mit anderen Übungsunternehmen in einer simulierten Geschäftswelt. Das Netzwerk ÜBW, das bayerische Übungsfirmennetzwerk, interagiert mit

# EURO-PEN Practice enterprises network

- The concept proved to be very successful, providing people with good training and making them active employees or self-employed again.
- It started to be copied in other EU countries. As a result a network of practice companies active in various areas, mostly B2B services has been built.
- The trainees/employees have to cooperate, built their own networks, practice languages





penworldwide.org/ournetwork.html



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## Connecting the Practice Enterprise World

Europe, Africa, Asia, North and South America - our global network of over 7,500 Practice Enterprises in more than 40 countries creates a worldwide virtual economy!





Thank you!