

Just transition of the Workforce, and the Creation of Decent Work and Quality Job

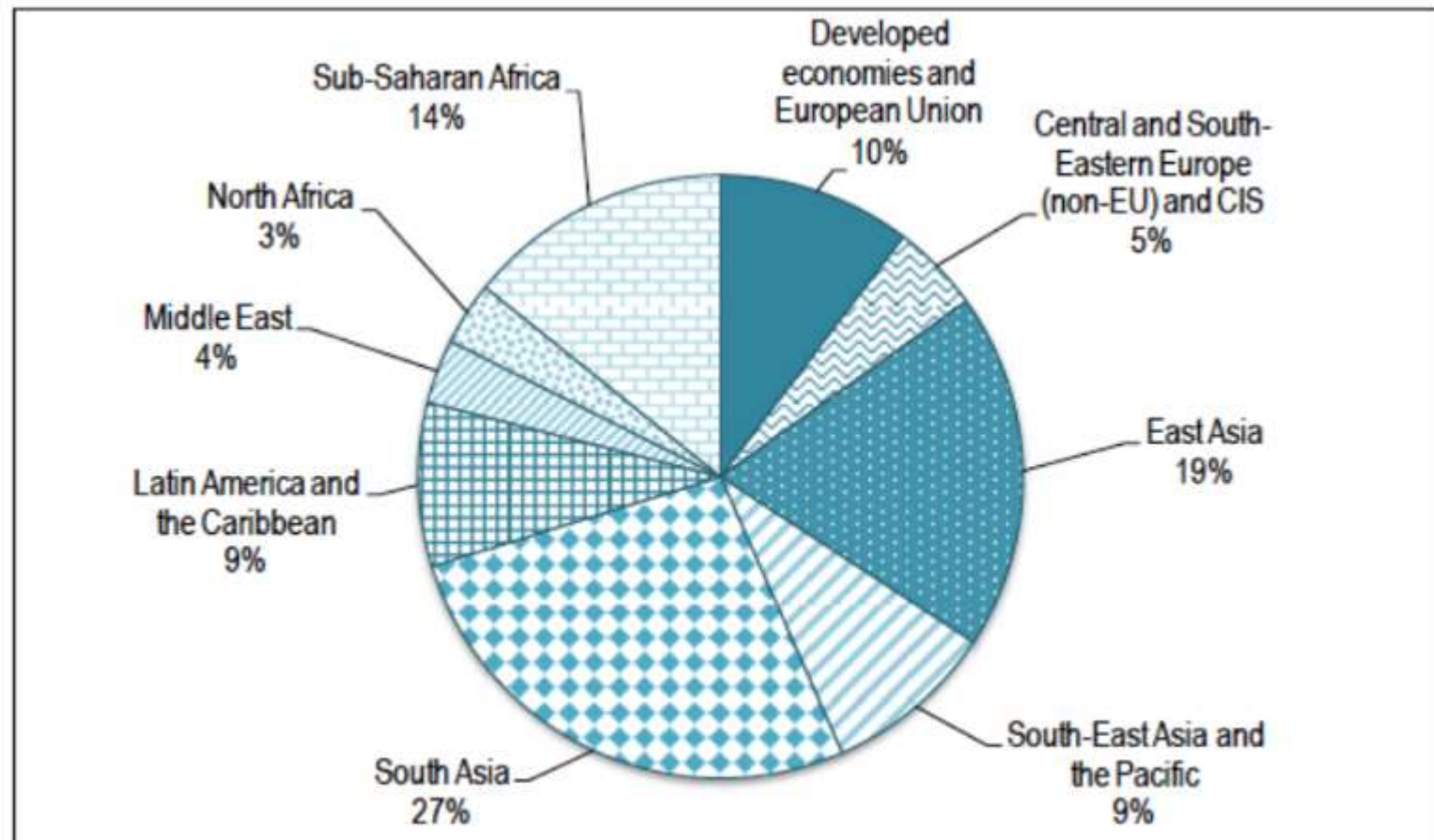
A perspective from a Young
Nation

Presentation by Saudi Arabia
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June 2013

Understanding the Issue

- Workforce is inherently vulnerable to economic downturns
- Certain climate change mitigation actions and policies place even greater stress on different industries and markets in developing Countries
- Providing sufficient and decent job quality to increasing number of young population will be more challenging

Regional Distribution of the Youth Population Graph by ILO



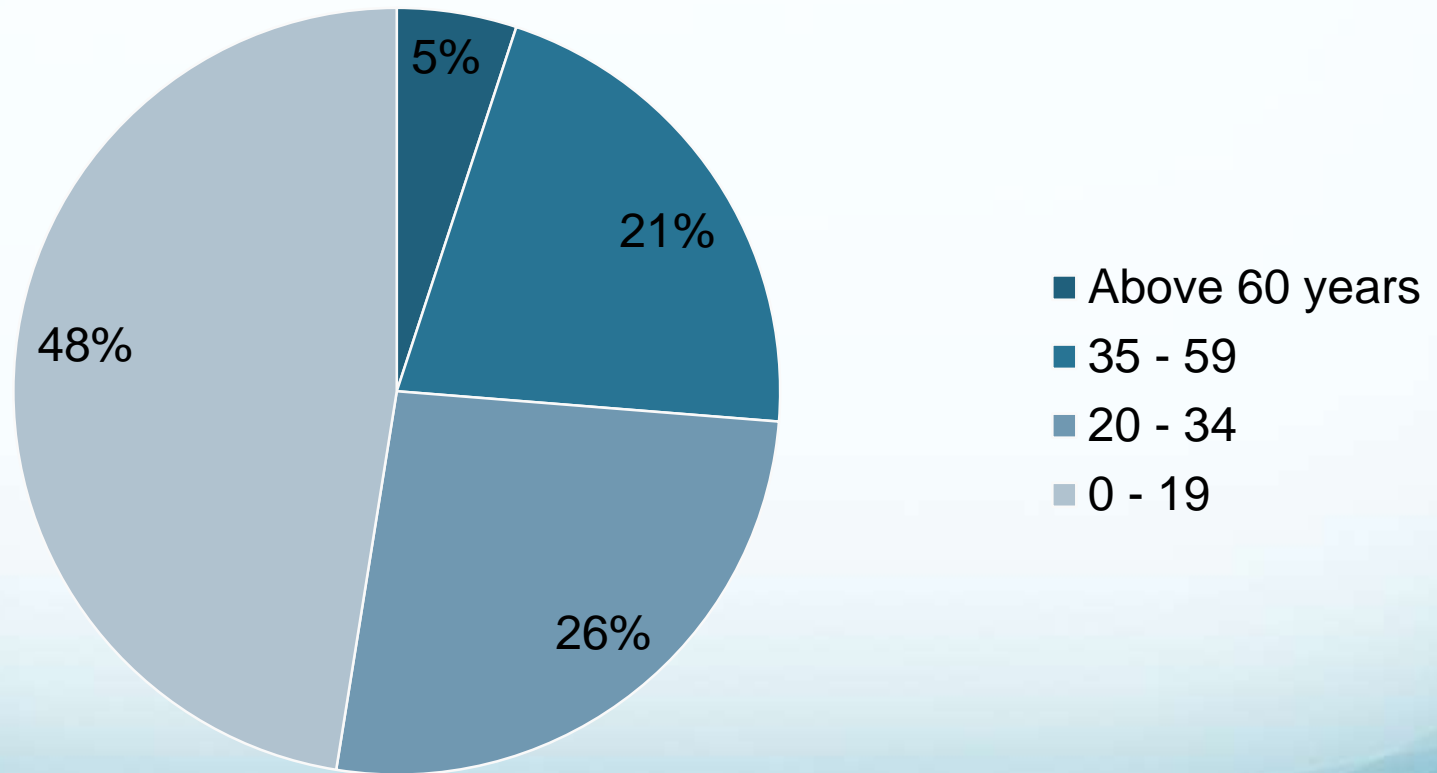
Source: United Nations: World Population Prospects, the 2010 Revision database.

Ever-Growing Young Population in Developing Countries

“Altogether there are over 1.2 billion young people in the world between the ages of 15 and 24. About 90 per cent of them live in developing countries: the largest population of young people the world has ever seen”! - ILO

Saudi Arabia

Population by Age Group



Relevant Imperative

- Art 3.5 “Parties should cooperate to promote a supportive and open international economic system that would lead to sustainable economic growth and development in all Parties, particularly developing country Parties”

Framework of Action

- Research and assessment of the impact of the implementation of response measures on jobs and Labour market
- Modeling of the impact of the implementation of response measures on jobs and Labour market
- Associated socio-economic indicators must be also examined in the assessment activities including income, health and education..
- Partnership on capacity building exercises such as education and training programs specially designed for youth
- Continue to engage representatives from private and public sectors will greatly help in disseminating practical lessons and highlighting concerns

Summery

- Ensuring just transition of the workforce and the creation of decent work and quality job is part of developing Countries pursuit to achieve their overriding priority of sustainable development in accordance with their nationally defined priorities and circumstances
- The Workforce in developing countries is highly vulnerable to the adverse social and economic impacts of response measures
- Predominantly young nations are exceptionally vulnerable
- The implications of response measures on workforce vary by sector
- Methodological assessment and capacity building are key to addressing workforce implications