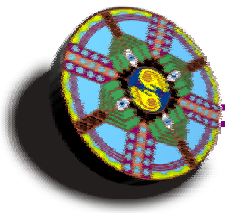
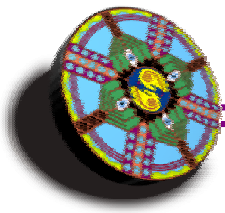


Training the next generation of decision makers



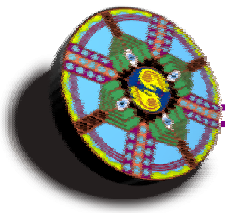
Why focus on programs for young professionals?

- Climate change is an intergenerational challenge
- Young people will ultimately bear the responsibility for implementing the policies and programs necessary to address climate change.
- We must begin to incorporate their skills, knowledge and ideas into current strategies, and develop their capacity to become leaders.



Lessons learned from the youth outreach strategy on climate change

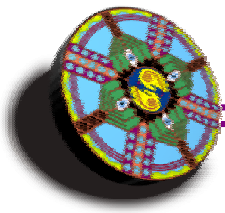
- Provide young people with access to in depth information on climate change and what they can do about it
- Provide young people with opportunities to make a difference
- Recognize and reward their work



Lessons learned from Canada25:

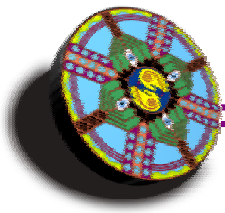
How to foster young professional talent in Canada

- Provide learning placements with top organizations and experts
- Open up opportunities to exercise real influence over strategies or projects
- Provide access to a global network of peers
- Provide opportunities for specialized training early in their careers
- Recognition programs



Core elements of IISD's Internship Program

- Recruitment of top graduates for 6-month international placements
- IISD partnership with host organizations
- Joint terms of reference
- Pre placement training at IISD:
 - Includes both research and communications
- Provision of information and access to knowledge
- Monitoring throughout the placement
- Debriefing
- Ongoing contact with alumni



Sample climate change placements

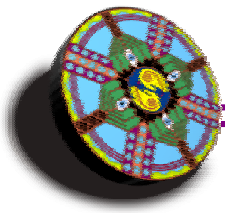
TERI: analyzing the economic impacts of climate change on the agricultural sector in India

UNCTAD: recommendations for a training program in emissions trading

Arctic Centre, Finland: collection of indigenous observations on climate change

IVM: research on energy trade and carbon flows between Eastern Europe and the European Union

ENDA: information collection and synthesis on southern perspectives on climate change



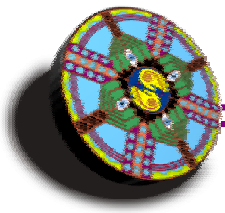
Benefits

Interns

develop their research, communications, problem solving skills; build networks of peers and experts; provided with opportunities to have real influence; recognized for their contribution

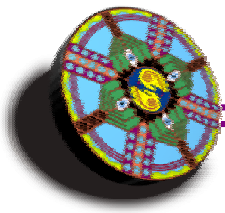
Host organizations and IISD

value the exchange of knowledge and expertise, as well as the strengthening of partnerships; progress more quickly on important projects



Challenges to this approach

- A highly targeted, intensive approach to building capacity and bringing new ideas forward
- A shared investment by all parties
- Ongoing barriers to international mobility: visas, cost of living
- Currently restricted to those graduates who are not yet working
- Replicability



Considerations for an Article 6 work plan

- Consider young professionals as a key target audience
- Consider pilot projects to develop similar experiential programs for the young talent in developing/transitional country organizations
- Foster climate change partnerships across organizations through the exchange of young professionals
- Consider recognition and reward programs for young professionals

